

**Union High School**  
2350 North Third Street  
Union, New Jersey 07083-5085  
908-851-6500

*Edward Gibbons, Principal*

September 13, 2013

Dear Parent/Guardian:

The Elementary and Secondary Education Act is our country's most important federal education law. In 2001 this law was reauthorized and is now called the No Child Left Behind Act (NCLB). The law requires that all schools receiving Title I funds must inform parents of their right to ask schools about the qualifications of their child's teachers. Our school receives Title I funding and we are happy to share the following information with you.

NCLB legislation requires that all teachers who teach in core content areas must meet a specific legal definition of "highly qualified" in order to teach in schools that receive Title I funding. The legal definition of a "highly qualified teacher" has three parts. It states that the teacher must have the following:

1. A four year college degree
2. A regular teaching certificate/license
3. Proof of his/her knowledge in the subject they teach

New Jersey has some of the most qualified teachers in the country, and we are extremely proud of the excellence of the teaching staff at Union High School. All of our teachers have college degrees and many have advanced degrees. The state of New Jersey has always required a teaching certificate/license for all teachers. In addition, every teacher continues learning through professional development activities and our teachers are evaluated each year to make sure that their teaching skills remain at the highest possible level.

I am pleased to report that all Union High School teachers meet the standard of being "highly qualified."

I encourage you to support your child's education and communicate with your child's teacher(s) on a regular basis. For more information on NCLB, and the role of parents, please visit the United States Department of Education (USDE) Web site at [www.ed.gov/nclb](http://www.ed.gov/nclb).

If you have any questions about the contents of this letter or any other issue about Union High School, please call me at 908-851-6500.

Sincerely,



Edward Gibbons  
Principal